

## EQUALITY IMPACT ASSESSMENT – August 2005

**Service Area** - Arts Development, Legal services, Environmental Health services, Human Resources. etc.

Housing

**Detailed activity** – Development of the Pound Arts Centre, marketing industrial starter units, food hygiene courses, recruitment. etc.

Housing - Provision of Disabled Facilities Grants

**Lead Officer** – A.N.Other

Tom McCutcheon, Principal Private Sector Housing Officer

**Provide a broad description of the detailed activity and explain what the main aims of the activity are**

1 What are the aims of the activity?

The purpose of an adaptation is to modify disabling environments in order to restore or enable independent living, confidence and dignity for individuals and their families.

2 Which sections of the community will this activity have an impact on?  
eg. general population, young people, older people, people with disabilities, ethnic minority groups:

People with disabilities.

3 How and where will information be disseminated about:

a) The need for the activity? eg Community Strategy, Improving North Wiltshire, People's voice, Housing Strategy

CAB, Housing Associations, Social Services, Website, leaflets in Council reception, Care & Repair etc

b) Collecting views of particular groups and/or the public? eg People's voice, groups representing ethnic minority groups, organisations such as Age Concern Wiltshire, budget consultation

Customer Satisfaction surveys undertaken by Care & Repair.

c) Details of the activity? (If already existing or if being amended)

Leaflets, website also this service is advertised through our partners such as Social Services , Cab & Care & Repair. Housing Associations etc.

4 Has any research or consultation been carried out into the need for the activity AND the ability of various community groups to access it?

Providing DFG's is a mandatory duty under the Housing Grants Construction and Regeneration Act 1996.

We have not carried out research into the ability of various groups to access the service, but we have funding to research the needs of gypsies and travellers

5 Has any evidence of access or compliance difficulties emerged as a result of previous monitoring?

We have found it difficult to consult BME groups as there are no faith communities in the District

The District Wide needs survey is at present addressing this issue – there needs to be a corporate lead on this issue.

6 Does the activity have the potential to lead to:

a) direct or indirect discrimination

Yes

No

How?

People who do not speak english maybe unaware of our services

b) an adverse affect or other negative impact upon any community group?

Yes

How?

No

c) a disproportionately positive impact on one community group over another?

Yes	<input checked="" type="checkbox"/>	The Grants can only be accessed by people who are registered disabled or who are registerable.
No	<input type="checkbox"/>	

7 If there is likely to be direct or indirect discrimination, or a disproportionately positive impact on any particular group, can this be justified? Please state how (eg statutory, results from monitoring, other evidence etc)

Yes as the purpose of the grant is to provide assistance to this group.

8 If (in 7) it cannot be justified, please state what measures, and/or reasonable adjustments (eg the DDA), will be put into place to address the in-equality

9 Is there an opportunity to promote equality of opportunity and good community relations through the activity?

We need to offer alternative formats for all our literature eg Audio, large print and different languages

10 Will there be a requirement for equality/diversity training to equip staff to deliver the activity?

No

11 Does the information available about this activity need to be revised?  
(eg literature, website, internal documents, etc)

Yes, as above

12 Please explain what forms of consultation you will be using or have used to inform the answers you have given above?

Satisfaction surveys

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